

# GLOBAL SOUTH TALENT POOL

## Terms of Reference Resilience Knowledge Coalition

<b>Position</b>	Intern
<b>Duration</b>	Full time - 6 months
<b>Start date</b>	01 May 2023

**Compensation:** USD 800 per month

### INTRODUCTION

[The Resilience Knowledge Coalition](#) is hosted by the Global Resilience Partnership (GRP) and co-led by the [Climate Development Knowledge Network](#) (CDKN) and the [International Centre for Climate Change and Development](#) (ICCCAD). Our purpose is: *Getting the best knowledge and practice on resilience used to shape policies, plans and investments to deliver a resilient future.*

### ROLES AND RESPONSIBILITIES

The intern will work closely with the [International Centre for Climate Change and Development](#) (ICCCAD) and support the work areas as listed below. The interns/ YEs will be home-based. This internship position will report to the initiative/ work area leads at ICCCAD.

The following is a list of responsibilities that the intern will be required to support. This is not an exhaustive list and some tasks may change depending on need:

1. Participate in conducting secondary literature review.
2. Participate in field activities and data analysis if and when required.
3. Assist in writing newspaper articles, blogs, project reports and if needed journal articles.
4. Engaging in providing administrative support such as organising meetings, and knowledge meetings etc. as needed and guided by the supervisor.
5. Attend partner's meeting when required and take notes
6. Support in arranging conference sessions, webinars and events.
7. Engage in partnership development and networking with national and international organisations.
8. Resource mobilisation team in preparing concept notes and project proposals
9. Engage in any other activities of Global South Talent Pool as needed and asked by supervisor

### ASSESSMENT

The candidate will be assessed on the following:

1. The candidate should have completed a degree in a relevant discipline with 0-2 years of experience and be younger than 35.

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2. The candidate should be a national of a country eligible for Official Development Assistance as defined by the OECD-DAC.<sup>1</sup>
3. Proven ability to comprehend concepts related to resilience and climate adaptation.
4. The candidate should have a personal laptop and an internet connection. The candidate will be paid 50 USD (included in the remuneration) as a compensation for using their own laptop and internet connection.
5. Interest in and understanding of resilience and international development cooperation.
6. Excellent ability to express themselves in English. Additional languages are an asset.

### TERMS OF EMPLOYMENT

The period of employment will be for 6 months, with a one-month probation period. This is a full-time position aimed at gaining professional working experience. This opportunity is not aimed at or suitable for students seeking to complete a research project as part of their course work. Up to 1 day in a week can be spent on capacity development (training, research, events). No funding will be provided for these capacity building activities.

The proposed compensation is **USD 800 (for 6 months)** per month. Other benefits include access to virtual spaces for collaboration, a certificate of completion as well as networking opportunities and alumni groups. The candidate should have a personal laptop and an internet connection, as this will not be provided. The candidate will be paid 50 USD (included in the remuneration) as a compensation for using their own laptop and internet connection.

No travel is foreseen for this activity. Interns may be sponsored to attend events virtually where relevant (e.g. Gobeshona, COP28). The only exception is where travel fits within specific responsibilities and additional funding is available to cover travel costs. There will be limited opportunities for continuing internally after the end of the assignment. References can be provided to prospective employers based on conduct. A certification letter will be provided on successful completion of the internship.

ICCCAD strives to be a workplace free from discrimination and with equal opportunities for all.

### LEAD CONTACT

For questions please contact Adiba Bintey Kamal (adiba.kamal@icccad.org). The recruiting process will start from **31st March to 16th April 2023**. To apply, please upload your C.V. (2 pages MAX) and cover letter (1 page MAX) to the [Google form](#). We look forward to receiving your application!

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<https://www.oecd.org/dac/financing-sustainable-development/development-finance-standards/DAC-List-ODA-Recipients-for-reporting-2021-flows.pdf>