

**Chief Executive Officer (CEO)  
Global Resilience Partnership (GRP)  
Terms of Reference**

**BACKGROUND TO THE ENGAGEMENT**

The Global Resilience Partnership (GRP) advances resilience through identifying and scaling on the ground innovation, generating and sharing knowledge, and shaping policy. Resilience underpins sustainable development in an increasingly unpredictable world. We envisage an inclusive world in harmony with nature, that is better prepared to cope with shocks, adapt to change, and transform – all within planetary boundaries. GRP is made up of 80+ organisations that have joined forces to work together towards this vision. GRP is registered as a non-profit organisation in South Africa and is co-hosted as a programme by the Stockholm Resilience Centre at Stockholm University.

**RESPONSIBILITIES & DELIVERABLES**

The Chief Executive Officer (CEO) will serve as the principal executive of the Global Resilience Partnership (GRP). Responsible for providing strategic leadership, overseeing day-to-day operations, and ensuring that GRP's mission and goals are effectively realised.

**Key Responsibilities:**

- Deliver and execute GRP's 2024-2029 Strategy, aligned with GRP's mission.
- Provide visionary leadership to inspire and motivate the secretariat towards organisational goals.
- Ensure a balanced flow of activities and cross-collaboration between the three work areas (Innovation, policy and knowledge)
- Lead and manage fundraising efforts, cultivating relationships with donors, partners, and stakeholders.
- Ensure efficient and transparent financial management and internal control, maintaining the organisation's financial sustainability.
- Establish and maintain effective internal and external communication channels.
- Represent the GRP in various forums, building and nurturing partnerships for enhanced impact.
- Oversee program implementation, monitoring, and evaluation to ensure successful outcomes.

**Qualifications and Skills:**

- Proven experience as a CEO or in a senior leadership role within the nonprofit sector, research/academic sector, development sector, or other relevant sector.
- Knowledge of the GRP Partnership and existing relations with GRP Partners strongly preferred.
- Strong understanding and track record of successful fundraising, financial management, and organisational development - including managing large donor grants.
- Deep understanding and solid experience of working within the areas of sustainable development and/or resilience.
- Excellent communication, negotiation, and interpersonal skills.
- Strategic thinker with the ability to translate vision into actionable plans.
- Demonstrated ability to lead, inspire, and collaborate with a diverse team.
- Demonstrated ability to motivate and inspire a remotely operating team/organisation.
- Demonstrated content leadership and proven track record of resilience knowledge.
- Strong experience with representing at global policy events linked to resilience (e.g., UNFCCC COPs, UNGA, etc) and understanding of the High Level Champions.
- Demonstrated understanding of resilience/sustainable development research and up to date knowledge on the latest science (peer-reviewed, published articles a plus).
- Experience working with locally led innovation projects is particularly valued.

**Education and Experience:**

- Minimum of 10 years of senior leadership experience in the nonprofit sector.
- A relevant advanced degree, Masters required - PhD or MBA preferred.

**Reporting and Accountability:**

The CEO will report to the Director of the Stockholm Resilience Centre and the GRP NPC Board of Directors and provide regular updates on organisational performance, challenges, and achievements. This is a remote position, ideally in GMT +/- 2 hours, with the option to work at our office in Cape Town, South Africa or Stockholm, Sweden. We cannot arrange work permits. Global South candidates are strongly encouraged to apply.

**TIME PERIOD**

This is a three year independent contractor agreement, renewable yearly based on performance with six months initial probation. This is a full time position, estimated to include 220 working days per year. The scope of work and FTE might change during the contract period. The expected starting date is as soon as possible and no later than 1 September 2024.

**BUDGET, RATE AND BUDGET CODE**

Compensation will be commensurate with experience and aligned with the organisation's finances, and following GRP Secretariat's established remuneration policy.

**LEAD GRP CONTACT**

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