



Terms of Reference Junior Content Creator, Youth Expert Global South Talent Pool

Position: Junior Content Creator
Duration: 5 months
Start date: 1 September, 2024
Compensation: 1000 USD /month

INTRODUCTION

The [Global Resilience Partnership \(GRP\)](#) is an inclusive and diverse Partnership of organisations joining forces towards a world where vulnerable people and places are able to thrive in the face of shocks, uncertainty and change. GRP achieves collective impact by adding value to the work of its individual partners through innovation and scaling, shared learning, convening diverse voices, and advancing knowledge.

Recognizing the transformative potential of youth and women in shaping resilient futures, the [Women and Youth Scaling Engagement in Resilience \(WYSER\)](#) Leaders programme, part of Global Resilience Partnership's initiatives, provides targeted support and activities. By scaling the involvement of youth and women across all sectors, WYSER amplifies their voices and integrates their unique insights into resilience-building efforts. By fostering intergenerational collaboration, offering leadership development, and ensuring balanced representation in decision-making, GRP leverages fresh perspectives and innovative solutions for enhanced inclusivity.

As part of its activities, GRP has successfully implemented 3 rounds of the [Global South Talent Pool \(GSTP\)](#), a paid internship programme for graduates and young experts from the Global South. GSTP provides an opportunity for young professionals to gain practical experience, build their skills and knowledge, and connect with a network of like-minded experts from different parts of the world. Through this programme, GRP aims to promote demand-driven expertise and support for young leaders in the Global South. The internship programme includes capacity building, experience exchange, and support for the interns and young experts.

The successful young expert will be supporting GRP's overall communications and policy work. In terms of communication the young expert will create creative content for GRP's social media channels and website. The young expert will also participate remotely in policy events, take notes, report on proceedings, and assist with writing and drafting reports.

The deadline for application is **21 July 2024**.

ROLES AND RESPONSIBILITIES

GRP is Contracting a Junior Content Creator who will work as part of the GRP Secretariat. The GRP Secretariat is a small, diverse international team that convenes and catalyses actions by the Partners. The intern will be home-based. This internship position will support GRP's communication and policy work and report to the Communication Officer.

The responsibilities of the will include:

- Develop campaigns to grow GRP's community on social media and creatively experiment with new ways to connect GRP's work with new audiences
- Create social media graphic content such as promo cards, fliers, and short videos with Canva
- Develop and implement creative ways to engage with GRP's audiences on social media with two-way communication such as polls, quizzes, Q&As, discussion threads etc.
- Actively comment and share GRP Partners' posts on social media
- Write blogs and news posts for GRP's website
- Participate remotely in GRP events
- Assist with report writing and rapporteuring at GRP events
- Assist with compiling GRP's monthly newsletter

ASSESSMENT

The candidate will be assessed on the following:

1. The candidate should have completed a degree in a relevant discipline with 3-5 years of experience and be younger than 35.
2. The candidate should be a national of a country eligible for Official Development Assistance as defined by the OECD-DAC.¹
3. The candidate should have strong writing skills and communication skills in English; understanding or interest in the field of resilience as an asset;
4. The candidate should have experience working with basic graphic design, creating social media cards, posters, and short videos. .
5. The candidate should be willing to experiment creatively with social media content to engage GRP's target audience.
6. The candidate should have a personal laptop and an internet connection. The candidate will be paid 50 USD (included in the remuneration) as a compensation for using their own laptop and internet connection.
7. Adaptive, independent and works well as part of a multi-disciplinary, dispersed and fast-paced team.
8. Interest in and understanding of resilience and international development cooperation.
9. Excellent ability to express themselves in English. Additional languages will be an asset.

TERMS OF CONTRACT

The period of the contract will be for 5 months, with a one-month probation period. This is a full-time position aimed at gaining professional working experience. This opportunity is not aimed at or suitable for students seeking to complete a research project as part of their course work. Up to 1 day in a week can be spent on capacity development (training, research, events). No funding will be provided for these capacity building activities.

The proposed compensation is **USD 1000** per month. Other benefits include access to virtual spaces for collaboration, a certificate of completion as well as networking opportunities and alumni groups. The candidate should have a personal laptop and an internet connection, as this will not be provided. The candidate will be paid 50 USD (included in the remuneration) as a compensation for using their own laptop and internet connection.

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No travel is foreseen for this activity. Interns may be sponsored to attend events virtually where relevant. The only exception is where travel fits within specific responsibilities and additional funding is available to cover travel costs. There will be limited opportunities for continuing internally after the end of the assignment. References can be provided to prospective contract based on conduct. A certification letter will be provided on successful completion of the internship.

GRP strives to be a workplace free from discrimination and with equal opportunities for all.

LEAD CONTACT

For questions please contact Mumbi Kasumba (mkasumba@globalresiliencepartnership.org). Interviews will take place from Mid July. To apply, please upload your C.V. (2 pages MAX) and cover letter (1 page MAX) to this [google form](#).

We look forward to receiving your application! **Apply by 21st July 2024**