



## Terms of Reference Programme, Intern Global South Talent Pool

**Position:** Programme Intern  
**Duration:** 5 months  
**Start date:** August 1, 2024  
**Compensation:** 800 USD /month

### INTRODUCTION

The [Global Resilience Partnership \(GRP\)](#) is an inclusive and diverse Partnership of organisations joining forces towards a world where vulnerable people and places are able to thrive in the face of shocks, uncertainty and change. GRP achieves collective impact by adding value to the work of its individual partners through innovation and scaling, shared learning, convening diverse voices, and advancing knowledge.

Recognizing the transformative potential of youth and women in shaping resilient futures, the [Women and Youth Scaling Engagement in Resilience \(WYSER\)](#) Leaders programme, part of Global Resilience Partnership's initiatives, provides targeted support and activities. By scaling the involvement of youth and women across all sectors, WYSER amplifies their voices and integrates their unique insights into resilience-building efforts. By fostering intergenerational collaboration, offering leadership development, and ensuring balanced representation in decision-making, GRP leverages fresh perspectives and innovative solutions for enhanced inclusivity.

As part of its activities, GRP has successfully implemented 3 rounds of the [Global South Talent Pool \(GSTP\)](#), a paid internship programme for graduates and young experts from the Global South. GSTP provides an opportunity for young professionals to gain practical experience, build their skills and knowledge, and connect with a network of like-minded experts from different parts of the world. Through this programme, GRP aims to promote demand-driven expertise and support for young leaders in the Global South. The internship programme includes capacity building, experience exchange, and support for the interns and young experts.

The deadline for application is **21 July 2024**.

### ROLES AND RESPONSIBILITIES

GRP is contracting a programme intern who will work as part of the GRP Secretariat. The GRP Secretariat is a small, diverse international team that convenes and catalyses actions by the Partners. The intern will be home-based. This internship position will support GRP's [Resilience Evidence Coalition](#) and WYSER work and report to the Junior Programmes Officer.

The responsibilities of the will include:

1. Support in identifying, curating and reviewing latest resilience resources for the [Resilience Platform](#).
2. Assist in the drafting and dissemination of [Resilience Evidence Coalition](#) email updates.
3. Conducting extensive research on available Massive Open Online Courses (MOOC) platforms, courses, and providers on Climate Resilience Leadership for young leaders.

4. Interviewing representatives from partner organisations, youth groups, and relevant stakeholders to gather insights and feedback on the needs for a MOOC on climate resilience leadership.
5. Analysing data and information collected to assess the strengths and weaknesses of existing MOOC offerings on resilience, leadership and youth in climate adaptation and resilience.
6. Drafting a comprehensive document summarising the findings, insights, and recommendations.
7. Assist in project management, such as but not limited to scheduling meetings, preparing agendas, meeting minutes and summaries, organisation of documents etc.
8. Any other tasks that the team may assign.

## ASSESSMENT

The candidate will be assessed on the following:

1. The candidate should have completed a degree in a relevant discipline with 0-3 years of experience and be younger than 35.
2. The candidate should be a national of a country eligible for Official Development Assistance as defined by the OECD-DAC.<sup>1</sup>
3. Prior internship or volunteer experience in program coordination or project management.
4. Strong research and analytical skills with attention to detail.
5. The candidate should have interest in and good clarity of resilience and international development cooperation and the work of GRP.
6. The candidate should be a self-starter, willing to take initiative, adaptive, and a people person who works well as part of a multi-disciplinary, dispersed and fast-paced team.
7. The candidate should have a personal laptop and an internet connection. The candidate will be paid 50 USD (included in the remuneration) as a compensation for using their own laptop and internet connection.
8. Excellent ability to express themselves in English. Additional languages will be an asset.

## TERMS OF CONTRACT

The period of the contract will be for 5 months, with a one-month probation period. This is a full-time position aimed at gaining professional working experience. This opportunity is not aimed at or suitable for students seeking to complete a research project as part of their course work. Up to 1 day in a week can be spent on capacity development (training, research, events). No funding will be provided for these capacity building activities.

The proposed compensation is **USD 800 per month**. Other benefits include access to virtual spaces for collaboration, a certificate of completion as well as networking opportunities and alumni groups. The candidate should have a personal laptop and an internet connection, as this will not be provided. The candidate will be paid 50 USD (included in the remuneration) as a compensation for using their own laptop and internet connection.

No travel is foreseen for this activity. Interns may be sponsored to attend events virtually where relevant. The only exception is where travel fits within specific responsibilities and additional funding is available to cover travel costs. There will be limited opportunities for continuing internally after the end of the assignment. References can be provided to prospective contractors based on conduct. A certification letter will be provided on successful completion of the internship.

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GRP strives to be a workplace free from discrimination and with equal opportunities for all.

**LEAD CONTACT**

For questions please contact Vilina Engheepi ([vengheepi@globalresiliencepartnership.org](mailto:vengheepi@globalresiliencepartnership.org)). Interviews will take place from 24 -28 July. To apply, please upload your C.V. (2 pages MAX) and cover letter (1 page MAX) to this [google form](#).

We look forward to receiving your application! **Apply by 21 July 2024**